## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

PRINTPACK, INC
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**Employer** 

and

GRAPHIC COMMUNICATIONS
CONFERENCE INTERNATIONAL
BROTHERHOOD OF TEAMSTERS LOCAL
761-S OF THE DISTRICT COUNCIL 3

Case 25-UD-067434

Union

and

MICHAEL BAKER

Petitioner

## **DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered determinative challenged ballots in an election held December 1, 2011, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 42 eligible voters, 19 ballots cast in favor of withdrawing the authority of the bargaining representative to require, under its agreement with the Employer, that employees make certain lawful payments to the Union in order to retain their jobs, with 1 ballot cast against the proposition, and 3 challenged ballots, a sufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided.

Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of results of election should be issued.

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<sup>&</sup>lt;sup>1</sup> We adopt the hearing officer's recommendation to sustain the challenges to the ballots of Bruce Huntington, Teresa Green, and Michael Ruble.

## **CERTIFICATION OF RESULTS OF ELECTION**

IT IS CERTIFIED that a majority of the employees eligible to vote have not voted to withdraw the authority of Graphic Communications Conference International Brotherhood of Teamsters Local 761-S of the District Council 3, to require, under its agreement with the Employer, that employees make certain payments to the Union in order to retain their jobs, in conformity with Section 8(a)(3) of the Act, as amended.

Dated, Washington, D.C., March 27, 2012.	
By direction of the Board:	/s/Henry S. Breiteneicher
	Associate Executive Secretary